



Refresh Your Rabbinate:

CCAR Intentional Interim Training for Rabbis*

Overview of the Three Modules

Furthering the CCAR mission, we are pleased to provide CCAR members with specialized training for working as Interim Rabbis and in helping congregations/organizations undergoing significant change and/or crisis to build a healthy community through the transition, this training consists of three modules.

- A. The Three Day intensive “The Work of the Leader”
- B. The Five Day intensive “The Work of the Congregation”
- C. Supervised field work projects

Module I- Interim Training: Three Day–The Work of the Leader

This Three Day course introduces the five fundamental process tasks of the rabbi in the changing system: joining the system, analyzing the system, connecting the congregation and the movement, discerning responsibility and establishing priorities, evaluating and adjusting. It teaches about systems theory, self differentiation, assessing power and more.

Who attends The Three Day?

- Experienced rabbis considering a career path in the professional specialty of intentional interim rabbinic work
- Rabbis seeking skills in managing transitions
- Retired or partially retired rabbis wanting to advance skills and understanding
- Current interim rabbis trained more than five years ago
- Consultants interested in developing transition companion skill standards.

Keter Torah: Completion of The Three Day course provides *Keter Torah* hours

Module II- Interim Training: Five Day–The Work of the Congregation

The Five day program is designed to deepen general skill sets and for transitional work. The course requires extensive reading in the literature as well as class work of both an academic and experiential nature. Attendees are strongly encouraged to complete the Interim Training Three Day, if they have not already done so.

The Five Day Rabbi course covers the rabbi’s role in leading a congregation in transition: coming to terms with history; establishing a new identity; decision making, organization

concerns; denominational relationships; commitment, new leadership and direction. It includes topics such as asset mapping, vision and mission, appreciative inquiry, self care, exiting and more.

Who attends The Five Day?

- Experienced rabbis considering a career path in the professional specialty of intentional interim rabbinic work
- Consultants to congregations and/or coaches to rabbis facing long term adjustments to new circumstances
- Rabbis in congregations undergoing major transition pressure
- Rabbis seeking new training and perspective for their current work
- Retired or partially retired rabbis wanting to advance skills and understanding
- Current interim rabbis trained more than five years ago

Keter Torah: Completion of The Five Day provides approximately *Keter Torah* hours.

Module III- Field Work

In order to complete successfully the entire CCAR intentional interim training program for rabbis, enrollees must demonstrate practical application of the concepts learned in class. They will be matched with a fieldwork coordinator.

Keter Torah: Completion of the field work and projects provides *Keter Torah* hours.